JOB ANNOUNCEMENT

<u>KENTUCKY DEPARTMENT OF FISH AND WILDLIFE RESOURCES (KDFWR)</u> <u>COMMISSION</u> IS SEEKING A COMMISSIONER TO HEAD AND MANAGE THE AGENCY.

ESSENTIAL DUTIES & RESPONSIBILITIES:

- Work for the Fish and Wildlife Commission, a nine-member statutory body nominated by the sportsmen and sportswomen of Kentucky and appointed by the Governor of the Commonwealth
- Work in conjunction with the Tourism, Arts and Heritage Cabinet (TAHC) (the Executive Branch entity to which the agency is administratively attached), the TAHC executive leadership and the Executive Branch in efforts to ensure compliance with state statutes, regulations and required operational procedures;
- Guide the agency in the fulfillment of its mission: To conserve and enhance fish and wildlife resources and provide opportunities for hunting, fishing, trapping, boating and other wildlife related activities;
- General supervision and control of all activities, functions, appointments, and employees of the Department of Fish and Wildlife Resources;
- Serve as the Agency Head of a state agency consisting of 500 employees and with an annual operating budget of \$50 million;
- Provide general oversight of all agency divisions (Wildlife, Fisheries, Law Enforcement, Information & Education, Engineering, Public Affairs, and Administrative Services) including, but not limited to, strategic planning, personnel management, program oversight, budget development and tracking, and statutory, regulatory, and policy development;
- Through direction from the Commission, establish policy and guidelines providing the operational framework and priorities of the agency;
- Analyze, and interpret complex documents including extensive technical instructions in complex scientific, mathematical or diagram form.
- Respond effectively to sensitive inquiries or complaints; write speeches and articles using
 original or innovative techniques or style; deliver effective and persuasive speeches and
 presentations on controversial or complex topics to top management, public groups, and/or
 boards of directors;
- Recommend regulatory action items (hunting seasons, bag and creel limits, etc) to be presented to and acted upon by the Commission;
- Work with the Executive Branch to formulate and present legislation beneficial to the wildlife resource and the agency's constituents;
- Represent the agency in national and international associations.

POSITION PROFICIENCIES:

- Visionary Leader
- Strategic Thinking
- Integrity/Honesty
- Team Work
- Problem Solving

- Attention to Detail
- Oral/Written Communications
- Organizing/Planning
- Professionalism

REQUIREMENTS:

• Must have knowledge of and experience in the requirements for the protection, conservation and restoration of the wildlife resources of Kentucky;

SALARY/BENEFITS

TO APPLY:

Send detailed resume' to:

Kentucky Department of Fish and Wildlife Resources Commission #1 Sportsmen's Lane
Frankfort, KY 40601
Attn: Ms. Pat Barnard
-or-

pat.barnard@ky.gov Fax: 502-696-3849

Resumes will be accepted until 12/31/2013.